

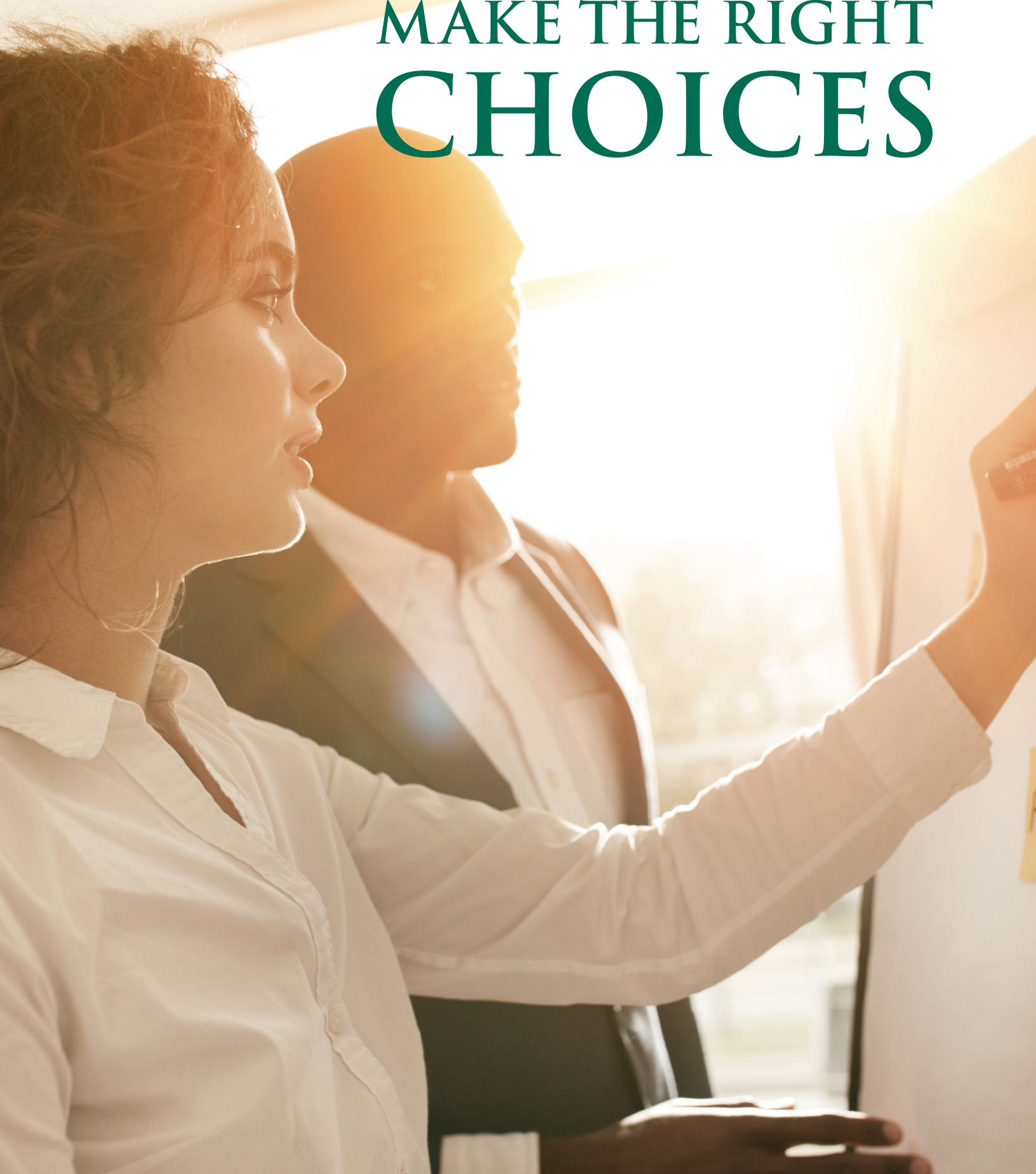



KUHTZ DIEHL
INSURANCE & FINANCIAL SERVICES, LLC



INFORMED.
PERSONALIZED.

HELPING YOU MAKE THE RIGHT CHOICES





Our business was designed with a primary focus on **service**, making it unique in the marketplace. Our local presence allows us to act quickly and efficiently, on your behalf.

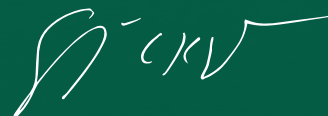
We place great value on **education** and **growth** within our company. Our knowledgeable team makes it their priority to stay current with the market trends and keep you informed.

We not only want to earn your business, but we want to keep your business through **superior service** and a **lasting relationship**. Focusing on client satisfaction and retention has earned KDI recognition as an **“Agency of Excellence”**.

We are here to help.



Rob Diehl
President



Steve Kuhtz
President

OUR SERVICES

- **Comprehensive Benefit Meetings**
For employees to fully appreciate the benefits their employer offers, they must first understand how the benefits work.
- **Quarterly Informational Lunches**
Join us for our lunch and learn events, discussing the latest hot topics in the benefits industry.
- **COBRA Administration**
- **POP/Section 125 Plan**
- **Claims & Billing Assistance**
- **Enrollments/Terminations/Changes**
Our Processing Department will work with you to ensure all requests are completed in a timely manner.
- **Online HR Support**
We provide each of our clients with access to an online HR system for their utilization.



CUSTOMIZED SERVICES THAT MEET YOUR NEEDS

My company has been a client of Kuhtz Diehl Insurance Services for several years. Our employees feel very comfortable with their agents, and feel that there is someone to help them when needed. I have found that we are always able to work out a cost-effective plan with decent coverage. This is one headache that I never have!

Brett Hedrick
Owner, Hedrick's Chevrolet



BUSINESS DRIVEN PEOPLE FOCUSED

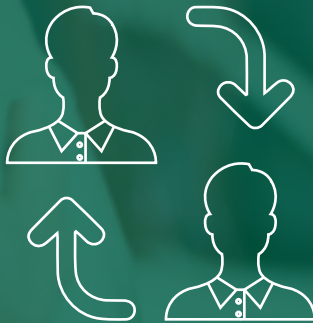
KDI offers very professional and informative help and makes sure we as a client and our employees understand all options and offers.

Robert Webster
Owner/President, Mister Sprayman Pest Control



HR SOLUTIONS

- Online HR Support
- Custom Employee Handbook
- Federal & State Law Resource Library
- Rapid Response Helpline
- Training
- Custom Job Descriptions
- Quarterly Business Reports
- Email Updates on Trending HR Topics
- Online Benefits Management System
- Mandatory Sexual Harassment Training



83% of employees say
health insurance is very or extremely
important in deciding whether to
stay in or change jobs (EBRI)

COMPLIANCE

Most employers do not realize all of the requirements in place to keep them compliant and avoid potential penalties. KDI will help you navigate through the constantly changing regulations that employers are faced with when implementing employee benefits. We will help reduce the workload created by these laws and provide the most cost effective way for you to comply with the below regulations.

- ERISA
- Required ACA Employee Notices
- SBC (Summary of Benefits & Coverage) Requirements
- “Pay or Play” Regulations (Applicable for employers with 50+ FTE)
- New Hire Wait Period Provisions

Employee Benefits are regulated by law.



NAVIGATING AN EVER-CHANGING LANDSCAPE

We know we are taken care of with Kuhtz Diehl. They have been providing us with exceptional service and valuable resources since 2003. We are a satisfied client!

Timothy Wolfe
Owner, Slush Puppie Products



DEVELOPING POSITIVE EMPLOYEE RELATIONS

Kuhtz Diehl has been our Benefits Consultant for over ten years. We are continuously pleased with the service they provide to our employees. They keep us informed on the healthcare regulations and provide us with the tools to stay compliant.

Kurt Wyrick
Controller, Western Express Transporters



SEXUAL HARASSMENT & CONDUCT PREVENTION TRAINING

KDI will assist you in complying with this regulation, based on your company's individual needs.

California law requires employers with 5 or more employees to provide sexual harassment training to all employees. The minimum count of "5" employees covers seasonal employees, temporary hires, and independent contractors.



Management Employees:
Require 2 hours of training

Non-Management Employees:
Require 1 hour of training



Health coverage
is the reason

56%

of employees remain
on their current job

(American's Health Insurance Plans)



CONTACT US

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